



C.U.P.E. Local 1883
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June General Membership Meeting
Tuesday June 11, 2024
ZOOM

Executive Present: Rhonda Gould, Noelle Fletcher, Stacey DeMars, Kristen Eva, Paula Giles, Kim Koch

Call to order: 5:40p.m.

Equality Statement/Roll Call of Officers/Land Acknowledgment

Equality statement was read by Paula. Roll Call of Officers was completed. Noelle read the land acknowledgement.

Voting on New Members and Initiation

Motion M/S Stacey/DeMars/[redacted] to accept new employees as members of CUPE 1883

Reading of Minutes of Previous Meeting – Motion M/S Stacey DeMars/[redacted] to accept the meeting minutes from May 2024 GMM

Discussion? None

CARRIED

Matters Arising Out of the Minutes

None

Treasurer's Report

Motion M/S Kim Koch/[redacted] to accept the March and April 2024 Treasurer's Report

Discussion? None

CARRIED

Communications – none to report

Executive Board Reports

a. **Grievance Report** – Hello all,

I'd like to give everyone a brief update. We have recently settled an arbitration relating to a termination.

We have upcoming arbitrations relating to contracting out, a Memorandum of Understanding, bumping, and dental benefits.

Recent grievances that we have filed are related to discipline, placement on the salary grid, and issues with HXM (such as paystubs and job postings)

As always please reach out sooner rather than later with any questions or concerns that you might have. Remember that not everything will lead to a complaint or a grievance, there are lots of other ways that we can assist.

Motion M/S Paula Giles/[redacted] to accept the Grievance report for June 2024

Discussion?

CARRIED

b. **Secretary Report** – None

c. **Job Evaluation Report** - None

d. **Health and Safety Report** - RTW's continue RTW coordinator some times invite the Union and sometimes not. If you want a Union Rep present for your meeting please let me know via email or send me the meeting invite.

Cupe 1883 H and S co chairs will be attending a meeting June 18 morning with Union for updates. Union will be booking at least 2 health and safety meetings a year.

Members reach out if any questions regarding RTW's or if needing help with medical information that HR is asking for please reach out. Healthsafety@cupe1883.ca.

Motion M/S Rhonda Gould/[redacted] to accept the H&S report for June 2024

Discussion?

CARRIED

Noelle cedes chair to Rhonda

e. **President Report** – Good evening,

There continue to be issues with the People's First Hub.

We are recommending that you continue to check the details of your pay stubs and information and let HR know about the errors.

If you do not receive a response in a week please let the union know and we will follow up.

We are going to track the errors and if necessary will submit a grievance. Please know that all the other unions are having similar issues.

Commitment clauses - We would like to keep track of every time a PFT member in a temporary position is held in a commitment clause. Specifically, if you are in the position and another one comes up but you are held back from applying to the same position. We would also like to know who got the position. We are only tracking if the person was PFT/TFT or external. It is for bargaining purposes.

We would like to have another event in September and are looking for some suggestions.

We would also like to know if people are interested in a Holiday event this year.

We will be sending out an email.

Motion M/S Noelle Fletcher/[redacted] to accept the president's report for June 2024

Discussion?

CARRIED

Noelle takes chair back

Reports of Committees and Delegates

None

Unfinished Business

None

New Business

None

Good of the Union

None

Adjournment

Meeting adjourned at 6:25pm by Noelle.

Date of Acceptance of Minutes: June 16, 2024

Noelle Fletcher

Noelle Fletcher, President

Stacey DeMars

Stacey DeMars, Recording Secretary