



**C.U.P.E. Local 1883**  
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**September General Membership Meeting**  
**Thursday, September 21st, 2023**  
**ZOOM**

**Executive Present:** Rhonda Gould, Ray Hoover, Noelle Fletcher, Stacey DeMars, Kristen Eva, Paula Giles

**Call to order:** 5:33p.m.

**Equality Statement/Roll Call of Officers/Land Acknowledgment**

Equality statement was read by Ray. Roll Call of Officers was completed. Noelle read the land acknowledgement.

**Voting on New Members and Initiation**

Deferred

**Discussion?**

**Reading of Minutes of Previous Meeting – June Meeting Minutes**

Motion M/S Stacey DeMars/Rhonda Gould to accept the June 2023 Meeting Minutes

**Discussion? None**

*CARRIED*

**Matters Arising Out of the Minutes?**

**Treasurer's Report**

Motion M/S Ray Hoover/Rhonda Gould to accept the July 2023 Treasurer's Report

**Discussion?**

*CARRIED*

Motion M/S Ray Hoover/Rhonda Gould to accept the August 2023 Treasurer's Report

**Discussion?**

*CARRIED*

**Communications – none to report**

**Executive Board Reports:**

**Grievance Report – Paula away, deferred**

**Secretary Report - nothing**

**Job Evaluation Report** – Just this summer had our records scanned and digitize and now I'm going to finish up with the digital filing system. We will be starting up the JE committee – if interested, [jobevaluation@cupe1883.ca](mailto:jobevaluation@cupe1883.ca)

Motion M/S Kristen Eva/Noelle Fletcher to accept Health and Safety report

**Discussion?** None

*CARRIED*

**Health and Safety Report** – Health and Safety looking for ongoing committee members please reach out to [healthsafety@cupe1883.ca](mailto:healthsafety@cupe1883.ca) if interested or have any questions. We need people to be on the waitlist. If you have any H&S Issues, bring forward to Rhonda.

20 Weber has successfully moved over.

H&S convention in November – if interested, let Rhonda know. It's also on the CUPE Ontario Website  
Motion M/S Rhonda Gould/Noelle Fletcher to accept Health and Safety report

**Discussion?** None

*CARRIED*

**Noelle ceded chair to Stacey**

**President Report** – Happy September.

I want to take this time again to thank all the executive, the bargaining team and volunteers for working collectively to secure a new collective agreement.

The CA was posted in draft form on the website. We realize there were errors in the draft that is why we posted as a draft. Before we post the final copy, we read through it to ensure the accuracy of the language etc.

We are looking to establish 2 new committees and revive the bylaw committee.

**Executive planning committee** - This committee is responsible for putting forth recommendations on 2 new executive positions that we would like to have voted in in February. Our goal is to have the recommendations in place by the December GMM on the 6th. One position will be a one-year term and the other will be a 2 year term. That is to align with the rest of the executive coming up for elections every other year.

The members will vote at this meeting on what our new Executive positions will be. Paula Giles will chair the meeting.

The time commitment for this would be now until December/January. Some of the meetings may take place after work hours.

The second new committee is the **Council Watch Committee**. With the budget coming up Bill 23, Regional Review etc. we need to know what things may impact us. This information is not always directly shared with the union.

What these committee members will be doing is attending Council meetings. Council meetings are primarily one a month on Wednesday evenings and currently are still done as a hybrid. We need people to take notes and pass the information to the Executive. I will be chairing this meeting. The more people we have the less time we all must spend attending the meetings. This is important.

Our **bylaws** need to be updated. They have been rewritten but the changes need to be tweaked and finalized. We did have some people on the committee, and I will be reaching out to those folks. The time commitment for this is no more than 6 months preferably less time. Again, there may be times for meetings outside of work hours. After the bylaws are done, they need to be brought to the membership for approval and then sent to CUPE National for approval.

Our sweatshirts have arrived. We will be hosting an in person GMM November 8th. We will be

distributing the sweatshirts at the meeting, serving pizza and pop and having a brief GMM and approving the budget for 2024.

Motion M/S Noelle Fletcher/Jo-Anna Kostecki to accept the president's report for September 2023

**Discussion?**

*CARRIED*

**Noelle took chair back**

### **Reports of Committees and Delegates**

None

### **Unfinished Business**

None

### **New Business**

Elections coming in February for Treasurer, Job Evaluation and President

Creating 3-time limited committees:

Executive Planning Committee: Recommendations for two new executive positions for our local. We want these new positions voted in, in February. One will be a one-year term and one will be two-year term. Deciding what positions we want on the executive. Paula Giles will chair. Time commitment – can't guarantee that it will always be during work time. No elections unless there are too many.

Council Watch Committee: once a month

Bylaw Committee: once bylaws are done, we need to bring to membership.

### **Good of the Union**

None

### **Adjournment**

Meeting adjourned at 6:11pm by Noelle.

**Date of Acceptance of Minutes: October 15, 2023**

*Noelle Fletcher*

Noelle Fletcher, President

*Stacey DeMars*

Stacey DeMars, Recording Secretary