



C.U.P.E. Local 1883
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March General Membership Meeting
Wednesday, March 23, 2022
ZOOM

Executive Present: Bonnie Cobb, Rhonda Gould, Crystal Davidson, Stacey DeMars

Call to order: 5:45 p.m.

Equality Statement/Roll Call of Officers/Land Acknowledgment

Equality statement was read by Bonnie. Roll Call of Officers was completed. Bonnie read the land acknowledgement.

Voting on New Members and Initiation

Motion to accept the following as new members of CUPE Local 1883: Janice LeBoeuf, Sourav Chakraborty, Sukran Yaylaci, Gwendoline Howarth, Anne Coupland, Lindsay Fagin, Christian Kraft, Jenny Cadigan, Dana Christiaen, Leslie Ciampaglia, Sariah Middleton, Merissa-Lynn Lupton, Rachael Stott, Victoria Brander
Seconder: Bev Grave

No discussion

CARRIED

Reading of Minutes of Previous Meeting

Previous minutes not available

Matters Arising Out of the Minutes

None, bringing forward to next meeting

Treasurer's Report

Crystal presented January (seconded by Stacey) and February (seconded by Bonnie)

Discussion

Val V asked why the OOP increased – done as per CUPE Bylaws (percentage increase)

CARRIED

Communications

Newsletter to start back up, first issue beginning of April and expected to be quarterly

Executive Board Reports

1. **Grievance Report** – Bonnie gave report, asked for motion to receive; Bev Grabe seconded.
 - a. 4 outstanding grievances, all grievances thus far have been heard we are just waiting for responses
 - b. Did a non-disciplinary meeting in regards to job testing, members really need to not share test, print on other computers, need to use work computers for regional testing. Which brings up an interesting issue into members doing testing on weekends
 - c. Still no response from Bev therefore, Noelle and I to schedule training for stewards in April.
 - d. Moved one grievance to Arbitration
 - e. Noelle and I are working on files that are going to Arbitration and trying to plan a meeting with Bev to discuss and clear these issues.
 - f. Attended OMECC great speakers from the committee
 - i. discussion about the importance of voting in this election
 - ii. discussion about OMERS and the lack of profits and the high wage of executive board
 - iii. Discussion from Goldblatt which was about Covid issues and trending arb cases.
2. **Secretary Report** – None – Motion to accept, seconded by Bev Grabe
3. **Job Evaluation Report** – None – Motion to accept, seconded by Carrie
4. **Health and Safety Report** – Still looking for H&S reps at 150 Frederick, 150 Main and possibly 99 Regina – motion to accept report, seconded by Bev Grabe
5. **President Report** – None – president away

Reports of Committees and Delegates

None

Unfinished Business

None

New Business

Nominations for Trustee (one- and two-year positions)

Sharon Skalkos was nominated by Bernadette

Nominations for Sargeant at arms (Two-year term)

None

Good of the Union

None

Motion to adjourn meeting at 6:21pm by Rhonda.

No discussion.

CARRIED.

Date of Acceptance of Minutes: April 6 2022

Noelle Fletcher

Noelle Fletcher, President

Stacey DeMars

Stacey DeMars, Recording Secretary