



C.U.P.E. Local 1883
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February General Membership Meeting
Thursday, February 17th, 2022
ZOOM

Executive Present: Noelle Fletcher, Bonnie Cobb, Rhonda Gould, Crystal Davidson (interim treasurer), Stacey DeMars

Call to order: 5:33 p.m.

Equality Statement/Roll Call of Officers/Land Acknowledgment

Equality statement was read by Bonnie. Roll Call of Officers was completed. Noelle read the land acknowledgement.

Voting on New Members and Initiation

Member list not provided by Region of Waterloo at this time

No discussion

CARRIED

Reading of Minutes of Previous Meeting

Motion to accept the minutes of December 2021 General Membership Meeting

Secunder – Bev Grabe

Matters Arising Out of the Minutes

None

Treasurer's Report

Crystal presented treasurer's report for December 2021

Motion to accept report

Secunder – Bonnie Cobb

CARRIED

Communications

None at this time

Executive Board Reports

1. Grievance Report:

- a. Policy Grievance to be filed for Training Specialist; it appears the testing was based on information that is not in the job posting or job description.

- b. One outstanding investigation with Public Health, not followed through from management
- c. Five grievances not heard

Motion to accept report, seconded – Bev Grabe

Discussion?

None

CARRIED

2. Secretary Report: NONE

3. Job Evaluation Report: Noelle cedes chair to Stacey

a.

Motion to accept report, seconded – Bonnie Cobb

Discussion?

None

CARRIED

4. President's Report:

Motion to accept report, seconded – Crystal Davidson

Discussion?

None

CARRIED

Noelle takes chair back

5. Health and Safety Report:

- a. Library HQ is still looking for Joint Health and Safety Committee members.
- b. Returning to the office is happening - HR is working as per legislation and will be sending out emails for communication as information changes (is happening a lot and fast)
- c. CUPE training available, Accommodation and return to work, etc. CUPE Style all virtual coming up soon. If interested please reach out to me at healthsafety@cupe1883.ca for more information.

Motion to accept report, seconded – Cathy

Discussion?

None

CARRIED

Reports of Committees and Delegates

None

Unfinished Business

None

New Business

Noelle cedes chair to Beverly Grabe

- 1. Election held for Treasurer; Crystal Davidson voted in
- 2. Election held for Vice President, Job Evaluation: acclaimed by David Poplow

3. Election held for President: acclaimed by Noelle Fletcher

Noelle took chair back

Good of the Union

None

Meeting adjourned at 6:39pm

No discussion.

CARRIED.

Date of Acceptance of Minutes: March 30 2022

Noelle Fletcher

Noelle Fletcher, President

Stacey DeMars

Stacey DeMars, Recording Secretary