

GMM October 20-2021

Noelle called meeting to order at 5:34 om

Bonnie did Land Acknowledgement

Noelle set on meeting rules

Roll Call of officers- Bonnie, Rhonda, Noelle and Dave all present (**Secretary and Finance not present – Rebecca on leave and Janice retired**)

Equality Statement – Bonnie

New Members **Deferred till next meeting**- Union working with HR to receive report as new members are hired.

Review of **Minutes Deferred** as website is not working **November meeting will approve minutes from June, September and October**

Treasures Report – None

Trustee Report Next meeting – Some discussion on the Union will fill the treasures position – A couple of members have come forward and will be trained Union will “tap in place” interested members so they can have some exposure before elections in 2022. Rotate the members that show interest

Communications update- Members watch email for information on how we can support Wellesley local. Car Rally information coming out. Come show your support.

Noelle explained that the Secretary Email says from Rebecca but it is not Rebecca as she is on leave. The name was not changed when meeting email was sent out.

Dave JE update- Not may JE done since last meeting. More will be done before end of year as Dave is retiring December 31-2021. If anyone is interested in JE to reach out. Some training was done last month. Thank you to all the members that attended. Motion to accept- Second by Bonnie- No Questions Poll 97 percent in favor. Motion carried

Rhonda Health and Safety update- No new information on Returning to the Office, Some discussion on Union asked Health and Safety to be open and transparent with information regarding 150 Main Street and etc. – Motion to accept- Bev seconded -No questions – 100 percent in favor Motion carried

Bonnie Grievance Update- Grievance has been busy with calls from members, in regards to job competitions and postings, as well as screening and interviews. one settlement made before going to Arbitration which was in favour of the member involved. Two outstanding grievances that have been referred to arb but waiting for mgt. response, Noelle and I are very well versed in both of these grievances. Sept 30 the grievance heard and was denied by Region, union not taking it further but has been marked this for next round of negotiations.- Motion to accept- Second by David- no questions- 100 percent in favor- Motion carried

Noelle President Update- Discussed the Return to office with some departments using the Hybrid approach. Some departments have discussed plans with Union but not all have. Reminder regarding ERGO if you are sharing a space. Talked about testing positive and working from home vs calling in and using sick time. Retro pay is still in November no concerns

have been brought forward from HR. Elections will be delayed til November meeting due to not having an election committee. Election Committee will be elected tonight. – Motion to accept- Bonnie second- Discussion on what roles the election committee completes. 100 percent in favor Motion carried.

A question was asked about MI training recordings.. Bonnie stated they will be random recordings but not till further notice. More information coming regarding Q and A. If anyone has any questions they can send questions to executive.

Bonnie attended Social Services Meeting and reminded members about the SS conference coming in March. Maybe in person.

New Business to elect an Election Committee ----Sarah, Joan, Anne Marie, Bev and Melissa D have been nominated- Melissa not in attendance – Bev accepts thanks to my nominator – Ann Marie not at meeting but sent Noelle and email declining- Sarah accepts thanks to my nominator- Joan C not in attendance

Election Committee is Sarah J and Bev Grabe- Both sworn in by Noelle.

Election will be at the November meeting

Good of the Union nothing

Meeting adjourned at 6:30 pm – Motion to adjourn Seconder Dave Poll 98 percent in favor