



C.U.P.E. Local 1883
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March General Membership Meeting
March 11, 2021
Via ZOOM

Executive Present: Noelle Fletcher, Rhonda Gould, Jan Richards, Rebecca Miller, Dave Nicholson
Regrets: Bonnie Cobb

Call to order: 5:36 p.m.

Equality Statement/Roll Call of Officers/Land Acknowledgment

Equality statement was read by Sharon Martin.. Roll Call of Officers was completed. Noelle read the land acknowledgement.

Voting on New Members and Initiation

Motion M/S Rebecca Miller/Jan Richards to accept Laura Aguiar, Amy Venner, and Kaden Thielmann as members of CUPE 1883.

No discussion.

CARRIED.

Reading of Minutes of Previous Meeting

Motion M/S Rebecca Miller/Jan Richards to accept the February 2021 General Membership Meeting Minutes.

No discussion.

CARRIED.

Matters Arising Out of the Minutes - none to report.

Treasurer's Report

Motion M/S Jan Richards/Dave Nicholson to receive the Treasurer's Report for November 2020.

No discussion.

CARRIED.

Motion M/S Jan Richards/Steve Wood to receive the Treasurer's Report for December 2020.

No discussion.

CARRIED.

Motion M/S Jan Richards/Dave Nicholson to receive the Treasurer's Report for January 2021.

Discussion was had in regards to the following lines: social committee, union solidarity and donations.

CARRIED.

Communications

Rebecca advised effective March 24, the Union office will be located at #1-300 Victoria St. N., in Kitchener. An email will be sent on the listserv to advise members.

Executive Board Reports

Grievance

Brought forward to next month as Bonnie was absent.

Job Evaluation

Motion M/S Dave Nicholson/Noelle Fletcher to receive the Job Evaluation report for March 2021.

Dave advised there are 25 jobs in the queue; there have been 6 jobs completed and result notifications are pending.

CARRIED.

Health and Safety

Motion M/S Rhonda Gould/Ray Hoover to receive the Health and Safety report for March 2021.

Rhonda reminded members to check the Portal for up to date information on COVID. There is information posted about COVID & loneliness right now that may be useful for some members. She asked for members to reach out directly to her if they have any health and safety concerns.

CARRIED.

President

Motion M/S Noelle Fletcher/Dave Nicholson to receive the President report for March 2021.

Noelle reviewed the necessity and importance of a mobilization committee during bargaining. We still do not have a bargaining date scheduled. Noelle discussed what a 'strike vote' is; it does not mean the Local is going on strike, but is a necessity when/if conciliation is requested and to show support for the negotiations committee.

Noelle advised that there have been members from the museum redeployed to assist with vaccine clinics.

Discussion was had around layoffs in the Eligibility Review and Family Support Resource Team. The bumping process is ongoing. Discussion was had about the bumping process and what members can bump into. Right now, Human Resources is focusing on hiring for the vaccine clinics therefore most postings are “on hold.” Once they resume, they will be prioritized and hired accordingly.

CARRIED.

Reports of Committees and Delegates

Jan advised the Social Committee is looking at ways to engage the membership including virtual options.

Ray Hoover discussed his attendance at the Social Service Worker’s Coordinating Committee Conference and thanked the Local for sending him.

Unfinished Business

None to report.

New Business

Nominations, Elections or Installations

Trustee Position

Nominations were opened for the position of Trustee; there are two positions available, one for 3 years and one for 1 year. The following members were nominated: Steve Wood, Corrinne Bernard, Ray Hoover and Erica Clow. An election will be held at the April General Membership Meeting. Members may be nominated the night of the election as well.

Education Committee

Nominations were opened for the Education Committee; current chair is Rebecca, current members are Victoria Kousari, Janet Francis and Ray Hoover. There is a minimum of 3 members required and no maximum; therefore all members who accept nomination will be included on committee.

Cheryl Ertel, Paula Ronson, Steve Wood, and Shaily Vaishnav accepted the nomination and are now a part of the Education Committee. Corrinne Bernard declined the nomination.

Good of the Union - none to report.

Motion M/S Noelle Fletcher/Bonnie Cobb to adjourn at 7:04 p.m.

No discussion. *CARRIED.*

Date of Acceptance of Minutes: _____

Noelle Fletcher, President

Rebecca Miller, Recording Secretary